

# LAB TECHNICIAN

REPORTS TO: DIRECTOR OF OPERATIONS

*SPEED TO MARKET WITH CONFIDENCE*



## Company Overview

Packaging Compliance Labs, PCL, is a medical device packaging testing and engineering firm headquartered in Kentwood, MI and working with clients around the country. PCL is a small company that opened our doors in 2014 and since then, due to rapid growth, have expanded our facility three times! Additionally, we have been named one of West Michigan's "Top 50 Companies to Watch". As a young, successful, and rapidly growing company, we are looking to add a Lab Technician into our positive culture and work environment.

## Job Description

The lab technician position will report directly to the Director of Operations and be a hands-on contributor in the lab. Responsibilities include managing projects from start to finish by perform package testing including transportation simulation, climatic conditioning, accelerated aging, and integrity inspections (bubble leak, dye leak, peel strength, visual, dimensional measurement, etc.). Use of good laboratory practices (GLP) and good documentation practices (GDP) is always required as the lab technicians shall author reports for review by management. Other duties include preventative maintenance to equipment, shipping and receiving, general cleaning and upkeep of the lab, and other assigned duties. Individuals in this position have a direct impact on the Medical Industry and are required to operate ethically and with patient safety as the highest priority.

## Qualifications

- Minimum high school diploma or equivalent
- At least two years in a technical or quality field preferred
- Some college, associate degree, or bachelor's degree preferred
- Training will be provided

## Compensation, Benefits, and Structure of the Lab Technician Position

This position is full-time with a competitive hourly rate based on skills and experience. This position is Monday-Friday, 8:00am-5:00pm. Medical, Dental, and Vision insurance are available on the first of the month following 60 days of employment. In addition, PCL also offers a 401(k) plan with matching employer contributions, company-paid life and disability insurance, paid holidays, and paid time off.

## Recruitment Steps

The recruitment process will include one phone screen, an in-person interview, candidate assessments, and a pre-employment background check.